

REACH UP:

Worshiping, Sacrificially living, and Responding to God's grace in Jesus Christ.

REACH IN:

Serving, Supporting, and Strengthening each other for life in Christ.

REACH OUT:

Creating and Strengthening Relationships as witnesses for Jesus Christ.

ORGANIZED IN 1796

2025 YEARBOOK

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Pisgah Hisociate Reformed Presbyterian Church, Inc.

3600 Linwood Road, Gastonia, NC 28052 www.pisgaharpchurch.org

Church Office 704-865-7611

Pastor Rev. Robert "Bobby" Duran

704-865-7611 x 2

bobby@pisgaharpchurch.org

Music Director Laradon Pilot

704-865-7611 x 3

laradon@pisgaharpchurch.org

AV Technician Becca Duran

becca@pisgaharpchurch.org

Secretary **Sherry Frady**

704-865-7611 x 0

sherry@pisgaharpchurch.org

Church Treasurer Robert Foy

Assistant Treasurer Luther Clark

Amanda Wingate Financial Secretary

704-865-7611 x 4

amanda@pisgaharpchurch.org

Pisgah ARP Childcare Ministry Director **Carole Newton**

704-865-7611 x 5

pwsdirector@pisgaharpchurch.org

Pisgah Weekly Opportunities

Sunday

Sunday School 9:30 AM

Morning Worship 10:30 AM

Nursery and preschool childcare are available for these services as well as other special seasonal services.

Wednesday

Midweek Meal 5:30 PM (See bulletin for weekly menu and schedule changes.)

Bible Study 6:15 PM

Youth Groups 6:15-7:15 PM

Sanctuary Choir 7:30 PM (summer 7pm)

Monday – Friday Pisgah Childcare Ministry 6:30 AM-6:00 PM

Pisgah Monthly Opportunities

First Sunday	Rachel Boyce Circle	2:00 PM	
First Monday	Mary Kennedy Circle	10:00 AM	
	Suzanne Elliott Circle	7:00 PM	
Second Sunday	Diaconate	7:30 AM	
Third Thursday	Session	6:30 PM	
Third Thursday	Pisgah Community Club		
	January-April	11:00 AM	
	Мау	6:00 PM	Graduates honored
	June –August	11:00 AM	
	September	6:00 PM	Cookout
	October –December	11:00 AM	
Fourth Monday	Christian Education Committee	6:30 PM	

Please check the Pisgah website, Facebook page or contact the church office to verify schedules.



Responsible for the government of the church

There were Elders of people for the government of the Old Testament Church. Likewise, in the New Testament Church, besides the apostles and the ministers, there were Elders who ruled. To the office of Ruling Elder shall be chosen men of wisdom, discretion, sound faith and Godly life, and who are qualified under the standards recorded in the scripture.

Ruling Elders are chosen by the voting members of the congregation and are their immediate representatives. Together with the ministers, they exercise government and discipline. They oversee the spiritual interests both of the particular congregation and of the church generally when appointed to represent the congregation in the higher courts. In all the courts of the church, Ruling Elders possess the same authority and the same eligibility to office as ministers.

It is the responsibility of Ruling Elders, both individually and jointly, to guard and promote the spiritual welfare of the congregation. They are required by their office to visit people, especially the sick, and pray with them, to comfort the sorrowing, encourage the weak, guide the wayward and the careless, and in general, to discharge all other duties in Christian love. Although Ruling Elders do represent congregations by election, they are to seek the will of God in all church court decisions.

Rev. Robert Duran, Moderator

Henry Oates, Vice-Moderator

Gus Anthony, Clerk

<u> 2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Bryan Gamble	Gus Anthony	Scott Jenkins	Kevin Adams	Jonathan Merrill
Henry Oates	Tom Forbes	Gary Quilliams	Robert Baysden	Barry Rubenstein
Dean Rosdahl	Everette Mooneyhan	Dennis Turlington	Claude Clark	Chris Spencer

Retired Elders

Franklin Boyd*	Jack Kimbro*	Alan Teague*
Ed Carson	Tom McCarthy*	Robert Teague
Pete Clark*	Dan Ratchford	Roger Whitley*
Terry Grigg	Lamar Robinson, Jr.	
Bill Hall		
Ken Howe*		

*Elder Emeritus



Executive Committee

The Executive Committee is led by the Vice-Moderator and is composed of the Chairman of each of the working Session Committees: Worship, Christian Education, Evangelism/Spiritual Care/Stewardship, Worship, Program, and Personnel as well as the Congregational Chairman & Treasurer. The Committee provides oversight to the election process and other issues as directed by the Session.

This committee will work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

2025 Executive Committee

Rev. Bobby Duran

Gus Anthony Henry Oates

Robbie Foy Bryan Gamble

Claude Clark Robert Baysden

Benevolent Committee

The Session established, authorized, and approved the Benevolent Committee to review funding requests from certain persons or families in need of funds, and to dispense those funds set aside for this purpose. The committee will examine these needs and dispense these funds as they deem wise and necessary. No cash will be given directly to the persons or families, instead funds will go directly to the organization that is owed.

Members of the congregation and/or the Session may recommend persons to this committee for assistance of this nature. Sometimes it is necessary that confidentiality in such matters be observed. This committee is committed to that goal when it is necessary to do so.

This committee will work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In -Reach Out.

2025 Benevolent Committee Members

Gus Anthony, Chairman Session

Gail Jones Board of Deacons

Judy McCarthy Pisgah Women's Ministries

Beverly Baysden The Congregation

BENEVOLENT COMMITTEE

<u>GUIDELINES</u>

UPDATE FEBURARY 18, 2018

Committee shall meet as necessary.

Each case shall be handled individually; likewise, type of help needed shall be confirmed on an individual basis. Report at monthly meeting of the Session and Deacons shall be made by their committee member. Committee is made up of:

Chairman: Shall be the chairman of Session's Evangelism, Spiritual Care, & Stewardship Committee.

A member of Session Evangelism, Spiritual Care, & Stewardship Committee who shall serve as Chairman of both Committees the following year.

A member of the Board of Deacons who shall be appointed annually by the Deacon Chairperson

A member of the Pisgah Women's Ministry who shall be appointed annually by PWM President.

A member from the Congregation who shall be appointed annually by Vice Moderator.

Committee members shall be approved annually by the Session.

groceries, personal items, or other services.

No Cash will be given directly to Persons or families; instead, funds will go directly to organization that is owed. When possible, the Committee shall assist by working thru CAM and other community organizations that could supply

Since Church members live outside the Pisgah community, all Church members are to be included when considering a need. Officers and members, if aware of a need shall contact the Chairman of the Benevolent Committee.

No Individual/Family shall be helped, more than every 4 months with a \$275.00 per occurrence maximum.

Members of the committee shall be conscious that confidentiality in all these matters shall be observed.

Trustees

The church trustees hold title to all property belonging to the congregation and upon authority from and on behalf of the congregation may buy, sell, lease, or mortgage property for the congregation; shall accept and execute deeds; shall hold and defend the same; and shall manage any special fund so entrusted for the furtherance of the purposes of the congregation. The powers and duties of the trustees shall not infringe upon the powers and duties of the Session and Diaconate.



2026 Dan Ratchford

2028 Claude Clark

2030 Lamar Robinson

Christian Education Committee

The Christian Education Committee is one permanent committee of the Session that uses persons outside of the Session itself. It is a large committee, and to it is entrusted a large portion of the total work of the church. This committee is responsible for the entire teaching program of the church and church school. This includes the selection of curriculum, appointments of teachers and youth workers, Midweek programs (speakers, special studies, Bible studies), communicants class, Bonclarken Conferences, youth work of all kinds, programs for members of the service, visual aids for all groups, summer recreational programs, housing and equipping the church school, as well as others.

This committee will work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

2025 Christian Education Committee

Claude Clark, Chairman
Barry Rubenstein, Vice Chairman
Gary Quilliams, Session
Everette Mooneyhan, SS Superintendent
Claude Clark, Assistant SS Superintendent
Rev. Bobby Duran, Pastor

Joshua Adams, Deacon Rep Nancy McDaniel, Deacon Rep Angie Dula, PWM Youth Karen Richardson, PWM Rep Kay Robinson, Secretary

Congregation at Large

2025 Stan Burriss Gail Jones Kay Robinson Treasure Teague Brenda Turlington 2026
Tammy Keplinger
Sandra Rosdahl
Doc Thompson
Susan Jenkins
Lynn Patterson



The Worship Committee is the Session's Committee that has oversight of and is responsible for the conduct of the worship services, and oversight of the Director of Music and his/her staff (organist, pianist, guest musicians, etc.). The committee plans for the general worship of the congregation and has under its care the use of God's house for all occasions, helps develop the prayer life of the congregation, encourages the use of the family altar, cares for the sacramental objects and provides for their use in worship services (communion services, baptismal cup, etc.), supplies the pulpit with preaching in the absence of the minister, provides for preaching during special services, appoints ushers.

This committee will work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

2025 Worship Committee

Kevin Adams, Chairman Chris Spencer Everette Mooneyhan

Program Committee

The Program Committee is a standing committee of the Session responsible for coordination and oversight of the church programs listed below:

- Childcare Ministry-Coordinate with the Pisgah Childcare Ministry Director to ensure compliance with administration guidelines.
- Midweek Program Meals-Coordinate with CPC, CEC, and Minister on scheduling midweek dates, (CEC to provide programs), securing of Panhandler Team members and rotation schedule, and control of midweek meal costs.

This committee will work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

2025 Program Committee

Robert Baysden, Chairman Jonathan Merrill, Session Scott Jenkins, Session Rev. Bobby Duran Jake Ratchford, Deacon Patti Foy, Deacon Laradon Pilot, Music Director



CHILDCARE MINISTRY COMMITTEE

Purpose: The Childcare Committee exists to serve and guide Pisgah ARP Childcare Ministries.

Serve by providing practical support, facilitating the stewardship of funds and resources, and by giving the support of our church community to the students, parents, teachers and administrators of the Childcare Ministry.

Guide by fostering open communication between the Childcare Ministry and the church, advising the Ministry in instances of overall vision and values, and by giving specific guidance in circumstances where directives from the church are needful.

Composition: The CMC will be comprised of:

- o Chairman of the Program Committee of the Session
- o Vice Chairman of Program Committee
- o Chairman of the Deacons
- o Vice-Chairman of the Deacons
- o Chairman of the Deacon Committee on Stewardship
- o Church Treasurer
- o Assistant Treasurer
- o Three members from the Congregation at Large
 - * Appointed to a three-year term each year by the Program Committee Chair or as needed
- Senior Minister (advisory)
- Associate Minister (advisory)
- Director of Pisgah ARP Childcare Ministries (advisory)
- Parent Representative (advisory)

Frequency: The CMC is to meet at least quarterly to discuss matters relating to the Childcare Ministry. Minutes should be taken by an appointed secretary from the voting members of the committee. Minutes should be distributed electronically to the Diaconate and Session promptly after each meeting.

2024



Vision Committee

The Vision Committee is a committee of the Session whose purpose is to ensure that each ministry of the church incorporates the Reach Up - Reach In - Reach Out vision as approved by the Session. This committee is made up of two (2) Session members. One of these members will serve as chairman; the other Session member will serve as chairman the following year. The Vice Moderator of Session shall appoint a new member each year for a two year term from January 1 through December 31 the following year. Other committee members include the Director of Christian Education, the Music Director, and a designee from the Sports Ministry Committee. The Minister shall be an exofficio member.

The Vision Committee will encourage each of the remaining Session committees/sub-committees/ and other ministries of the church, to implement and monitor programs that promote our Reach Up - Reach In - Reach Out vision. The Vision Committee will encourage each committee/ ministry to set aside an ample amount of time each quarter to discuss creative ways to incorporate new beginnings into their existing programs. Each new beginning, or endeavor, should be evaluated quarterly by the Vision Committee to determine if the endeavor is working as intended. Those endeavors that are not working should be replaced or updated with new ideas that will enhance our Reach Up - Reach In - Reach Out vision.

The committee shall report quarterly to the Session during its regularly scheduled meeting.

2025 Vision Committee

Henry Oates, Chairman (Session)

Tom Forbes (Session)

Rev. Bobby Duran (Pastor)

Laradon Pilot (Music Director)

Approved by Session November 15, 2015

Evangelism, Spiritual Care, & Stewardship Committee

The Evangelism, Spiritual Care, And Stewardship Committee will operate in accordance with the following guidelines:

Evangelism/Spiritual Care

- Reach out to the community and the world, receiving new members and caring for them as they become a part of the church fellowship.
- Work to direct the evangelistic efforts of the congregation and watch over and care for those brought into the fellowship.
- Plan and oversee the church visitation program of new members, of visitors who attended church services, and encourage members to visit the sick and comfort the bereaved.
- Encourage church attendance by personal welcome, attend worship services, and encourage inactive members to return to the fellowship of Christian believers.
- Encourage new members into the work of the church and introduce them to programs and activities of the church.
- Oversee the church visitation program from the Undershepherd Rosters, and encourage visitation by church members.
- Advertise special services and special programs of the church, denominational publications, and to generally promote an atmosphere for each member to be used as an instrument in extending God's Kingdom.
- During years when Homecoming is held during May Meeting, it will be the responsibility of the committee to
 oversee a Homecoming Committee. This committee should be set by January and will oversee the planning and
 preparation of Homecoming and will be headed by the Evangelism, Stewardship and Spiritual Care Committee
- It is the responsibility of this committee to work with the World Missions Chairman of the Pisgah Women's Ministries to promote interest in the cause of world missions, with special emphasis on Associate Reformed Presbyterian mission fields.
- Work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

Stewardship

- The finances are the special care of the Board of Deacons, but in our Presbyterian system the ultimate decisions rest with the Session even on financial matters.
- Coordinate financial matters with the Board of Deacons as necessary.
- Coordinate with the Board of Deacons the planning of the annual budget and receiving annual pledges through "Every Member Canvass".
- Serve as liaison between the Session and the Board of Deacons on financial matters and provide assistance as needed.
- This committee is responsible for securing representatives to the Kenley Committee from the congregation.

2025 Evangelism, Spiritual Care, & Stewardship Committee

Gus Anthony, Chairman

Dean Rosdahl

Tom Forbes



Personnel Committee

The Personnel Committee is a standing committee of the Session responsible for the oversight and administration of the church Personnel Policy Manual, assisting the various committees of the church with the hiring of new church employees, or the termination of current employees as deemed necessary. This committee is also responsible for changes and/or revisions to the Personnel Policy Manual and should review on a periodic basis. This committee is responsible for the annual random drug/alcohol testing of bus drivers according to DOT requirements. (See policy book in secretary's office for specific guidelines) [Revised per Session Feb., 2012]. This committee supervises the church secretary as a direct employee.

The Personnel Committee shall work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up -Reach In-Reach Out.

The Personnel Committee is comprised of persons from the following:

* 3 Ruling Elders

* 3 Deacons

* Minister

Bryan Gamble, Chairman Dennis Turlington Henry Oates Stan Burris Amanda Rubenstein Dixie Mitchell Rev. Bobby Duran



Session's Welcoming Committee

Greeter at Worship and DVD delivery 2025

<u>January</u>			
Gary Quillimas			
Tom Forbes			

May Ju

Everette Mooneyhan Robert Baysden

Scott Jenkins Henry Oates <mark>February</mark> Bryan Gamble

Jonathan Merrill

<u>June</u> Dean Rosdahl Barry Rubenstein

<u>October</u> Robert Baysden Dean Rosdahl March

Henry Oates Kevin Adams

<u>July</u>

Claude Clark Dennis Turlington

November

Gus Anthony Everette Mooneyhan <u>August</u>

April

Chris Spencer Bryan Gamble

Gus Anthony

Scott Jenkins

<u>December</u>

Claude Clark Jonathan Merrill



The Helping Hands Committee

GOAL: Helping Hands will provide short term assistance for members of Pisgah ARP Church during their time of need.

The Helping Hands committee will consist of three members from the following groups within the church, (the Deacons, Session and the PWM), and each representative will serve on the committee during their appointed time from their respective group.

The Chairperson of this committee will be the Deacon's representative to the Sessions Benevolent Committee.

The Session member will be the chairman of the Evangelism, Spiritual Care, & Stewardship Committee.

The Pisgah Women's Ministry member will be the Vice-President.

The committee will establish a volunteer list (Sunday school classes, Deacons, Elders and the congregation at large), and it will be maintained by the chairman of the committee (the Deacons Benevolent Chairperson). The chairperson will also keep an activity log and give report at the deacons meeting.

The helping hands will offer the following basic tasks (not an all-inclusive list), for members that have no help from close family member, or other resources:

Grass cutting, lawn clean up (removing small tree limbs), raking leaves, changing light bulbs, changing fire alarm battery, simple cleaning, grocery shopping.

The committee chairperson will contact the full committee when requests are outside the basic task list, or the member has made more than two requests within the year. The chairperson will contact member if we do not have a volunteer with expertise to help, or if the committee recommends the member seek professional services for assistance.

This committee will not provide medical advice/assistance; financial assistance (will advise member to contact the Benevolent committee).

Helping Hands Committee Members: Gail Jones, Chairperson Gus Anthony Amanda Rubenstein



The office of deacon as set forth is one of sympathy and service after the example of Christ. To this office should be chosen members of good character, honest repute, exemplary life, brotherly love, sympathetic nature, sound judgment, and who are qualified under the standards recorded in scripture. It is the duty of a deacon to be a faithful and diligent Christian, actively sharing in the worship and service of the church and giving particular emphasis to the duties of his office.

The Diaconate shall be responsible for the congregation's ministry to those in material need or distress. It shall also encourage practice of total stewardship among the members of the congregation. It shall plan, in collaboration with the Session, the causes toward which the offerings of the congregation shall be directed; devise effective methods for securing and

receiving these offerings; secure and receive special offerings as directed by the Session and the higher courts of the church; and see that all offerings are properly distributed. It shall have the care of the general property of the congregation, both real and personal. In matters requiring extraordinary expenditure for acquisition, construction, or alteration of church property, consent of the congregation is required.

The Diaconate shall work with the Vision Committee on a quarterly basis to develop goals and strategies in which their ministry can be more deliberate and intentional in the Vision of Reach Up-Reach In-Reach Out.

Board of Deacons

Stan Burris, Chairman TJ Butler, Vice-Chairman Kathy Spencer, Secretary

Class of 2025 Class of 2026 Class of 2027

Stan BurrisJoshua AdamsLuther ClarkRoss ClarkTJ ButlerPatti FoyGail JonesMike PearsonDixie MitchellChris ReynoldsJacob RatchfordNancy McDanielKathy SpencerAmanda RubensteinJohnny Spencer

Representatives to Session Committees

Benevolent Committee/Helping Hands

Gail Jones

Bonclarken Committee

Chris Reynolds, Chairman Kathy Spencer Amanda Rubenstein

Christian Education Committee

Nancy McDaniel Joshua Adams

Personnel Committee

Stan Burris Amanda Rubenstein Dixie Mitchell

Program Committee

Patti Foy Jake Ratchford

Buildings and MaintenanceMike Pearson, Chairman

TJ Butler (HVAC Units)
Jake Ratchford (Manse)
Johnny Spencer (General)
Dixie Mitchell (Cleaning Service)

Cemeteries and Grounds

Deacon Committees

Ross Clark, Chairman Joshua Adams Patti Foy

Stewardship and Finance

Luther Clark Jake Ratchford

Church Bus

Nancy McDaniel

Deacon Responsibilities 2025

Unlock all buildings on Sunday mornings; see that each building is locked securely following Sunday Worship, Midweek, and any Church-wide events throughout the year. Attend the monthly Session meeting and have the devotions with opening and closing prayer at the monthly Deacon's meeting.



January, April, July, October

Stan Burris

TJ Butler Patti Foy

Gail Jones Mike Pearson

February, May, August, November

Ross Clark

Chris Reynolds Josh Adams

Nancy McDaniel Dixie Mitchell

March, June, September, December

Kathy Spencer

Jake Ratchford Amanda Rubenstein

Johnny Spencer Stan Burris

WORSHIP SERVICE TEAMS - 2024

January, April, July, October

Stan Burris

TJ Butler Patti Foy

Gail Jones Mike Pearson

February, May, August, November

Ross Clark

Chris Reynolds Josh Adams

Nancy McDaniel Dixie Mitchell

March, June, September, December

Kathy Spencer

Jake Ratchford Amanda Rubenstein

Johnny Spencer Stan Burris

Worship Service Teams are responsible for collecting the offering each Sunday, counting and reconciling the monies that are collected and securing the buildings after each worship service.

Pisgah Women's Ministries 2025 Officers

President: Amanda Rubenstein

Vice President:

Past President:

Susan Jenkins

Tracy Adams

Secretary:

Kathy Spencer

Treasurer:

Myra Carson

Department Chairmen

Christian Higher Education: Beverly Baysden (2024-2025)

This Department shall promote the cause of Christian Higher Education to the congregation. She shall:

- A. Provide information about Erskine College and Seminary to young people and parents; and publicize high school visitation events.
- B. Promote and encourage Christian ministry to all college students in the church.
- C. Compile names and addresses of all college students and distribute these to the circles.
- D. Serve on the T. Lamar and Martha F. Robinson Scholarship Committee.
- E. Have devotions at the March Meeting.

Family Living: Ann Teague / Karen Richardson (2025-2026)

This Department shall promote participation in family-building activities. She shall:

- A. Encourage family altars, Bible reading/study, and prayers in the home.
- B. Encourage use of the church library.
- C. Urge attendance at Midweek programs and other family-oriented church activities.
- D. Be co-chairmen of the Bereavement Committee to plan and serve a meal to the family upon the death of a member of Pisgah A.R.P. Church or the death of a person living in the home of a member of the church.
- E. Serve on the Finance Committee.
- F. Have devotions at the September meeting.

Historian: Nancy McDaniel/Ann Teague (2025-2026)

This Department has the responsibility for keeping permanent records. She shall:

- A. Compile an annual history of the Women's Ministries and present this history at the first PWM General Meeting of the following year.
- B. Keep yearly scrapbook containing all clippings and items of interest about the church.
- C. Send local history to the Presbyterial Historian by the appropriate date.
- D. Mail names of deceased Women's Ministries members to Presbyterial Memorial Chairman by the appropriate date.
- E. Distribute pins and certificates for Life Memberships, Memorials, Love Gifts and Partners in Ministry.
- F. Have devotions at the October meeting.

Leadership Training: Tracy Adams (2024-2025)

The Department shall be sensitive to the need for the training of officers, department chairmen and circle chairmen. She shall:

- A. Publicize and encourage attendance for all leadership training opportunities.
- B. Attend Family Bible Conference, Synodical, and Presbyterial meetings.
- C. Encourage women to support the Bonclarken Gift Shop and see that the gift items are taken to Bonclarken.
- D. Have devotions at the January meeting.

Spiritual Life: Pat Powell (2025-2026)

This Department is to encourage and advance the spiritual growth of the Women's Ministries through Bible Study, prayer, family worship, observance of the Lord's Day, and a deeper commitment to Christ. She shall:

- A. Encourage use of the Bible study book recommended by the Synodical Women's Ministries and provide help when needed for this study.
- B. Plan The Prayer Emphasis Program.
- c. Have devotions at the June meeting.

Witness and Outreach: Barbara Oates (2025-2026)

This Department's emphasis is to keep women up-to-date on church extension and the mission churches in our denomination. She shall:

- A. Plan projects of local outreach and Christian ministry in which the congregation can participate, such as an outreach project at Christmas.
- B. Consult with minister to compile a list of Sunshine Friends and distribute these to circles.
- C. Serve as the contact person for the Crisis Assistance Ministry of Gastonia.
- D. Have devotions at the December meeting.

World Missions: Donna Forbes (2024-2025)

This Department shall promote interest in the cause of world missions, with special emphasis on Associate Reformed Presbyterian mission fields. She shall:

- A. Keep informed about our missionaries and pass the information on to the Women's Ministries and congregation
- B. Study world missions through available publications.
- C. Plan for the Jubilee Birthday Party.
- D. Have devotions at the July meeting.

Youth: Angie Dula (2024-2025)

This Department shall promote all youth activities on local, Presbyterial and Synodical levels, including retreats and conferences at Bonclarken. She shall:

- A. Encourage support of youth projects, events and needs.
- B. Serve on the Christian Education Committee.
- C. Order Bibles for Communicants' Class members who make their profession of faith.
- D. Plan and coordinate annual Easter Egg Hunt.
- E. Have devotions at the November meeting.

PWM Yearly Appointees

Kitchen Custodians

Kay Robinson Sue Segen

Reception Items Coordinator

Barbara Oates

Benevolent Committee Representative

Judy McCarthy

Meals on Wheels Coordinator

Treasure Teague

Altar Committee

Angela Foy (January, April, July, October)
Anne Clark (March, June, September, December)
Amanda Rubenstein (February, May, August, November)

Bonclarken Committee Representative

Myra Spencer (2025-2027)

Seasonal Decorations

Easter:

Myra Carson Kathy Spencer

Christmas:

Decorations Coordinator: Susan Jenkins
Sanctuary Windows/Nativity Display: Kathy Spencer
Tree in Elliott Center: Myra Stewart, Kay Robinson
Tree in FLOC: The Barry Rubenstein family
Tree in Sanctuary: Robert & Ann Teague, Tracy Adams
Wreaths & Outside Greenery: Susan Jenkins

PWM Standing Committees

Finance:

Myra Carson, Chairman Amanda Rubenstein-President Susan Jenkins-Vice President Treasure Teague

Membership and Visitation:

Vice PresidentSusan Jenkins (Remaining committee members appointed by Vice President)

Representatives to Christian Education:

Youth Chairman, Angie Dula Appointed by President, Karen Richardson

T. Lamar & Martha F. Robinson Scholarship

Beverly Baysden, Christian Higher Education Chairman

Helping Hands: Vice President-Susan Jenkins

PWM Circle Leaders and Meeting Times

Rachel Boyce Circle	Tammie Keplinger, Circle Chairman	704-860-1213
	Meets first Sunday @ 2pm	
Suzanne Elliott Circle	Peggy Jenkins, Circle Chairman Meets first Monday @ 7pm	704-813-3254
Mary Kennedy Circle	Janet Crawford, Circle Chairman Meets first Monday @ 10 am	704-869-6430

All circles meet in the lounge or fellowship hall of the Elliott Center

Pisgah Women's Ministries 2025 Meeting Schedule

<u>Date and Time</u>	<u>Meeting</u>	<u>Devotions</u>
Sunday, January 124 (9:30 AM)	General Meeting	Tracy Adams, Leadership Training
Sunday, March 30 (2:30 PM)	Executive Board	Beverly Baysden, Christian Higher Education
Sunday, April 13 (9:30 AM)	General Meeting	Susan Jenkins, Vice President
Sunday, June 29 (2:30 PM)	Executive Board	Pat Powell, Spiritual Life
Sunday, July 13 (9:30 AM)	General Meeting	Donna Forbes, World Mission
Sunday, September 28 (2:30 PM)	Executive Board	Karen Richardson, Family Living
Sunday, October 12 (9:30 AM)	General Meeting	Nancy McDaniel, Historian
Sunday, November 23 (2:30 PM)	Executive Board	Angie Dula, Youth
Sunday, December 7 (9:30 AM)	General Meeting	Barbara Oates, Witness & Outreach
Sunday, December 28 (2:30 PM)	Executive Board	Myra Carson, Treasurer



Midweek gathering consists of: Dinner 5:30 PM

Dinner is prepared by four teams of panhandlers that rotate, and desserts are provided by Pisgah Women's Ministry Circles. Those interested in serving should contact the church office. Midweek dinner prices are \$5 per person, \$15 per family, children under 6 free.

05-Mar	Janet Crawford's Team	Suzanne Elliott Circle
12-Mar	Team 4	Mary Kennedy Circle
19-Mar	Treasure Teague's Team	Rachel Boyce Circle
26-Mar	Barbara Oates' Team	Suzanne Élliott Circle
02-Apr	Janet Crawford's Team	Mary Kennedy Circle
09-Apr	Team 4	Rachel Boyce Circle

17-Apr Maundy Thursday

20-Apr Easter

No midweek meals May June No midweek meals

VBS Meals July

August No midweek meals

03-Sep 10-Sep 17-Sep 24-Sep 01-Oct 08-Oct 15-Oct 22-Oct 29-Oct	Treasure Teague's Team Barbara Oates' Team Janet Crawford's Team Team 4 Treasure Teague's Team Barbara Oates' Team Janet Crawford's Team Team 4 Treasure Teague's Team Barbara Oates' Team	Suzanne Elliott Circle Mary Kennedy Circle Rachel Boyce Circle Suzanne Elliott Circle Mary Kennedy Circle Rachel Boyce Circle Suzanne Elliott Circle Rachel Boyce Circle Suzanne Elliott Circle
05-Nov 12-Nov 19-Nov	Barbara Oates' Team Janet Crawford's Team Team 4	Suzanne Elliott Circle Mary Kennedy Circle Rachel Boyce Circle
		· ·

Bible Studies for all ages 6:15 PM

The adult Bible Study is in the fellowship hall.

Children and Students have age appropriate Bible Studies in their classrooms.

Midweek Teachers

Tammy Keplinger, Anne Clark, Julie Mooneyhan (substitute) Ages 0-2

Kindergarten-2nd Grade Trish Johnston, Katie Ratchford 3rd-5th Grades Stan Burris, Karen Richardson 6th-8th Grades Angela Foy, Luther Clark 9th-12th Grades Doc Thompson, Lynn Patterson Music

Kevin Adams, Josh Adams

Adult Bible Studies are led by Rev. Lewis in the EC Fellowship Hall.

Substitutes Sherry Wray, Jacob Wray, Aiden Wray, Barbara Oates

2025 Sunday School Program

Superintendent: Everette Mooneyhan Asst. Superintendent: Claude Clark

Nursery Anne Clark, Julie Mooneyhan

Pre-K-4Year Old Hanna Butler Substitutes: Jacob & Taylor Ratchford

Katie Ratchford

K, 1st & 2nd Grades Tammie Keplinger, Beverly Baysden Substitutes: Autumn Clark

Treasure Teague

3rd, 4th, 5th Grades Stan Burris, Josh Adams Substitute: Gail Jones

Middle School Chris & Angie Dula, Substitutes: Kevin & Tracy Adams, Robert Baysden

Senior High Lynn Patterson Substitutes: Barry & Amanda Rubenstein

Covenant Life Curriculum Class College & Young Adult Class

Henry Oates, President Bobby Duran

Jane Falls, Vice-President
Ann Teague, Secretary
ABC Class

Robert Teague, Treasurer Barry Rubenstein, President

Fellowship with God Class Amanda Rubenstein, Vice President

Pat Powell, President

Angela Foy, Secretary

Track Adams, Trackurs

Tracy Adams, Treasurer Edith Falls & JoAnn Grier, Secretary Seekers Bible Class

Joann Grier & Edith Falls, Treasurer

5th Sunday Breakfast 2024

March 30– CLC Class June 29– ABC August 31– CE Committee November 30—Seekers

Sunday Children's Church

1st Sunday Tim & Michele Crawford

Susan Jenkins

2nd Sundav Amanda Rubenstein

Julie Helton

Sandra Rosdahl

3rd Sunday Angie Dula

Sharon Pearson Autumn Clark

4th Sunday Gail Jones

Patti Foy

Nancy McDaniel

5th **Sunday** Angela Foy

Elizabeth Foy

Substitutes Deanna Merrill, Kathy Gamble, Barbara Oates



The Sanctuary Choir

The Sanctuary Choir membership is open to those who have a genuine love for singing as worship and learning to grow both musically and spiritually. This choir is responsible for providing Sabbath Worship Service anthems, leading in the musical portions of our worship service (the singing of hymns and other special worship music), as well as singing for seasonal and other special music (Lent, Easter, Advent, Christmas, Fall and Spring Services, etc.). Rehearsals for this choir are held on Wednesday evenings at 7:15 in our choir room. We encourage all those (including teenagers) who wish to have a wonderful time singing praises to our God to come and see just what we do!

Officers: President Chris Spencer

Vice President Myra Carson
Secretary Kathy Spencer
Treasurer/Librarian Ann Teague
Director of Music Laradon Pilot

Volunteers

There is always a need for more members of every Pisgah ensemble! Likewise, we can always use more volunteers to lead and encourage our children and youth to be involved in our worship services.

The Future

Please pray that God will open our eyes to the great and numerous opportunities of service through Pisgah's Music Ministry. Come join one or more of our music ministries and praise our God!

"Let the Word of God dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God."

Colossians 3:16

Love In Christ, Laradon Pilot, Director of Music



2025 Gus Anthony Ken Howe Doc Thompson Gary Quilliams Dean Rosdahl 2026
Gail Jones
Robert Teague
Chris Reynolds
Dennis Turlington
Libby Woodard

2027 Ross Clark Lamar Robinson, Jr. Jonathan Merrill Everette Mooneyhan Henry Rosdahl

January, April, July, October

Gus Anthony* Gail Jones Jonathan Merrill Robert Teague Libby Woodard

February, May, August, November

Everette Mooneyhan* Myra Carson Lamar Robinson, Jr. Gary Quilliams Dean Rosdahl

March, June, September, December

Dennis Turlington*
Ken Howe
Chris Reynolds
Henry Rosdahl
Doc Thompson

Dennis Turlington, Gus Anthony, and Everette Mooneyhan are the team leaders for their group. They will be responsible for making sure there are ushers at each worship service. Everette Mooneyhan will serve as Chief Usher and will sub on all teams.

The purpose of the Church Usher is to help prepare for the worship hour, distribute bulletins, and greet members and visitors to Pisqah. Ushers should be aware of any need that may occur during the worship service and be available to

assist. They should help with getting children to Children's Church and the closing and opening of the doors before and after church. They also need to collect the attendance sheets located in the pews and place on secretary's desk. They need to make sure the candles are available and in place for the Christmas Eve Candlelight service.



President: Pat Powell Vice-President: Stephen Powell

Secretary: Edith Falls Treasurer: Ann Teague

Meeting Times

The Pisgah Community Club meets the second Thursday of each month, but may fluctuate as we schedule meetings and lunch venues. The location for the meeting and lunch will change each month. We meet at the church to leave at 11:15 am. This too could fluctuate according to venues. A welcome is extended to new and existing members of all ages to be a part of this fellowship.

Members and Participants

Pat & Stephen Powell Barbara & Henry Oates

Edith Falls Robby Falls Gail Jones Jane Falls

Myra & Rick Carson

Sue Segen Donna Forbes

Beverly & Jack Kimbro

Beth Wolfe

Robert & Ann Teague

Kay Robinson

David & Karen Richardson

Lynn Patterson Stan Burriss Franklin Boyd Susan Jenkins

Rebecca & Ken Howe Joyce Canon Kale Tracy Adams

Jeanelle Bumgardner

Paula Farmer Treasure Teague

Anne & Frances Wiggins

Judy McCarthy Louise Jimison

Karen & Eddie Goodman

Janet Crawford Sue Howard Libby Woodward Janet Dula Dennis & Brenda Turlington

Bobby Duran Johnnie Henry Jennie Dell Ormand



Meeting dates are announced in the church bulletin and the Pisgah Post.

The membership of the Men's Fellowship Club is made up of all male members of Pisgah who are eighteen years of age or older. Its purposes are:

- 1. To foster the spirit of brotherly love and Christian fellowship.
- 2. To promote programs that are interesting, informative, and/or entertaining.
- 3. To provide funding and support to selected, worthwhile projects at Pisgah.

2025 Men's Fellowship Officers

Lamar Robinson, President
Henry Oates, Events Meal Coordinator
Henry Oates, Treasurer

04/20/2025	Sunrise Service Breakfast
05/22/2025	Meal and Meeting
08/21/2025	Meal and Meeting
11/13/2025	Ladies Night Meal and Program



Mission Statement

Pisgah Childcare Ministries is a mission of Pisgah ARP Church of Gastonia, North Carolina. Our central purpose is to provide the preschool age children of our church and community with a strong, Christian education in a loving and nurturing environment. Our goal is to help our students develop spiritually, intellectually, socially, emotionally and physically. Our Childcare Ministry is open to all children regardless of racial or religious background. The spiritual, mental and emotional growth of each child is encouraged and nurtured. Social skills, citizenship and self-esteem are emphasized.

Curriculum

The Pisgah Childcare Ministries curriculum is thematic, child-centered, and developmentally appropriate. It has been designed to build self-esteem, stimulate curiosity, encourage creativity, and instill a love of learning in each child. The Childcare Ministry provides a variety of experiences through art, music, science, motor development, language experience, math, field trips, and special visitors. A well-rounded curriculum is of utmost importance as well as a specified time for free-choice play and outside play.

Schedule

Classes are offered for children infant-5 years of age year round.

Monday through Friday

6:30 AM-6:00 PM

Church Cemeteries

The Cemetery Committee

This is a rotation committee appointed by the Board of Deacons with Sessional approval to provide guidance in the matter of the business arrangements of the cemeteries. This committee consists of three members serving five year terms on a rotating basis. This committee oversees the sale of lots, the placing of graves, and the placing of markers. It is responsible for keeping a permanent record of burials in the church cemeteries.

The duties of the Cemetery Committee are to see that all rules and regulations relative to the cemeteries and their use are observed and it shall be their duty, together with the Deacons, to enforce same, to handle the sale of all cemetery lots, to see that the cemeteries are kept in good order in cooperation with the Church Grounds Committee, and to authorize opening of all graves upon notice of an undertaker or person desiring grave to be opened.

2027 Scott Jenkins

2025 Henry Oates

2026 Jonathan Merrill

Regulations for lots and graves effective January 1, 1991.

- 1. Lots shall be available to members of Pisgah ARP Church upon the payment of \$250 per grave site, 4'X10', multiple burials allowed contingent to the laws of North Carolina.
- 2. Lot or space ownership does not confer the right to sell, transfer, or assign such lot or space or any part of it. Lot or space owners desiring to sell must sell, transfer or assign such lot of space to Pisgah ARP Church. At no time shall the repurchase price be more than the original purchase price.
- 3. A plat of the cemeteries shall be made and a record book shall be kept by the Chairman of the Cemetery Committee showing owner and number of each lot or space owned. A similar record shall be kept in the church office.
- 4. All earth left after filling the grave shall be removed to a designated place by the person authorizing the digging of the grave within two weeks. All undertakers within the general area shall be informed of this regulation by writing. A copy of same to be filed by the Cemetery Committee.
- 5. A deed or other legal conveyance shall be issued to lot or space owners together with a copy of the Cemetery Policy.
- 6. Any owner refusing to comply with these or such other regulations as may be adopted from time to time by the Deacons and Cemetery Committee shall be denied the privilege of the cemeteries and will be subject to having the conditions, restrictions, and limitations of his deed or certificate declared broken by the Deacons or other authorized authority.

Finances

- 1. The treasurer of Pisgah ARP Church shall be the treasurer of the Cemetery Trust Fund. He shall keep proper records as designated by the Deacons. He shall include a report of all financial transactions in his usual quarterly and annual reports.
- 2. In case of charity the Deacons, upon unanimous vote by the Cemetery Committee, may waive payment upon a single grave space or reduce the price thereof as may be deemed wise.
- 3. The church cemeteries are maintained with funds received from the interest from the Cemetery Trust Fund. Monies received from the sale of lots, contributions, memorials, etc., are placed in the Cemetery Trust Fund. Only the interest from this fund is used to care for and improve the church cemeteries. Contributions can be made to this fund if anyone so desires.

Behavior Policies & Guidelines

Church Purpose

As a congregation, our purpose is to place corporate worship within the reach of all, to bring the lost to a saving knowledge of Jesus Christ, to support each other for Christian service. In keeping with this stated purpose, our Christian Education Ministries support this purpose with a variety of opportunities for children and youth to worship, learn and serve.



Parents Role

Parents can be of great assistance to their children and their teachers by:

- 1. Reviewing behavior guidelines prior to arrival at church.
- 2. Helping your child look forward to participation in church activities.
- 3. Placing an appropriate emphasis on the importance of church attendance and participation.
- 4. Keeping in touch with your child's teacher and curriculum; volunteering to assist with special activities and seasonal events.
- 5. Sending your child to church in a happy frame of mind by making sure he/she is well rested.
- 6. Keeping toys and food items at home unless specified by the activity or age level. (school age children should not bring toys on most occasions)
- 7. Maintaining proper supervision of children while on church property; particularly before and after scheduled events.
- 8. Informing teachers where you can be reached on or off of church grounds.

Disruptive Behavior Policy

When a child exhibits a consistent pattern of disruptive, aggressive or disrespectful behavior; the following procedures will be followed:

- 1. The first time an incident occurs, the teacher will specify the desired behavior.
- 2. The second time an incident occurs, the child will be warned on an individual basis of the pending consequences for disruptive behavior.
- 3. When disruptive behavior persists the child will be separated from the group activity. Any time such a separation occurs, a parent will be notified.
- 4. When a teacher has to involve a parent in a child's pattern of disruptive behavior, the teacher and parent will continue to work together over a period of time until both parties are convinced that the child is exhibiting respectful behavior.

Behavior Management

Teachers and advisors at Pisgah ARP Church take seriously their call to teach and nurture their students in a Christ-like manner. Therefore, the volunteers and staff will adhere to the following:

- 1. Praise, reward and lovingly encourage children and students.
- 2. Reason with and set limits for the children.
- 3. Model appropriate behavior.
- 4. Modify the classroom environment and physical facilities to attempt to prevent problems before they occur.
- 5. Provide children with natural and logical consequences for the behavior.
- 6. Treat the children as people; respect their needs, desire, and feelings.
- 7. Listen carefully to the children.
- 8. Ignore minor misbehavior.
- 9. Welcome input from parents.
- 10. Strive for safety and adequate teacher-student ratio at all events.

POLICY FOR USE OF THE BUILDINGS AND GROUNDS

PISGAH ASSOCIATE REFORMED PRESBYTERIAN CHURCH, INC.

The Pisgah A.R.P. Church Building, R.B. Elliott Center, Family Life Outreach Center, and Church grounds have been built for the expressed purpose of worship of God, and the normal activities that are expected of a congregation.

The facilities may be made available for family gatherings, community meetings, non-profit organizations, and activities that are with the scope and meet the purpose of this church.

I. Use of Church Buildings

The buildings will be used in an orderly and safe manner, with no activity having more than the designated safe capacity of the buildings or facility:

Sanctuary 400
R.B. Elliott Center 300
Family Life Outreach Center 400

The normal program activities of the Church are:

Sabbath School Midweek Activities Men's Fellowship

Senior High Fellowship

Scouts (Boy, Girl, Cub, Brownies)

Choirs

Youth Programs

Pisgah Women's Ministries Activities Congregational Meetings and Suppers

Church Committee Meetings

Presbytery Meetings

Pisgah Community Club

Circle Meetings Week Day School

Activities sponsored by Church members requiring prior Sessional approval but requiring no rental fee include:

Sabbath School Special Activities Social/Community Activities

Family Reunions Anniversaries
Birthday Parties Teas/Showers

Weddings Church Sponsored Sports Activities

II. Normal Costs and Fee and Church Buildings Use:

- A. There is no rental fee for members of Pisgah A.R.P. Church to use any of the facilities with prior approval.
- B. Non-members of the Church will be charged rental fees according to the schedule listed below:

Sanctuary Building

Weddings	\$300.00
Funerals	\$ 0.00
Recitals	\$150.00
Chapel Use	\$150.00
Chapel Weddings	\$150.00
Elliott Center Receptions	\$300.00

FLOC \$300.00 per day

Funds collected for building use will go to the Church General Fund to pay the costs of utilities. One-half of fees are due when facilities are reserved for the event. Balance for use of buildings and entire cleaning fee will be due 30 days prior to the event. **Initial deposit is non-refundable.**

The Session reserves the right to waive rental fees for activities being hosted by Church Members and current Church Staff.

III. Clean-Up Fees

A clean-up fee per building, payable to Pisgah A.R.P. Church, will be charged to non-members for a wedding ceremony and reception. Clean up fees are as follows: Sanctuary \$100, Elliott Center (no food served) \$100, Elliott Center (food served) \$150, Elliott Center Kitchen \$80, FLOC \$100. If there is not a reception and only the Sanctuary is used, the clean-up fee will be \$100.

"Clean-up" of the Elliott Center is defined as putting all the chairs in the fellowship hall on top of the tables after use, emptying the trash containers into the dumpster situated at the back of the Center, sweeping the floor and kitchen and mopping the kitchen, if used, and mopping that portion of the fellowship hall in the Center that was used if there were spills or soiled areas.

Church members will have the option of paying the appropriate clean-up fee or be responsible for the clean-up themselves.

For any other activity, the user group is responsible for cleaning of the facility after use.

IV. Rules and Regulations Governing Church Musical Instruments and Music:

The church organ and sanctuary piano are for the use to the glory of God in corporate worship and shall be used otherwise only under the direction of the Music Director.

For all activities and events held in the sanctuary and chapel, only traditional church music will be permitted unless the Worship Committee of the Session, Music Director, Pianist, and Organist grant prior approval.

V. Use of the Kitchen

The kitchen shall be used to prepare food for activities taking place within the confines of the Church property and activities.

The kitchen will not be used for food preparation during the Sabbath morning worship services.

The kitchen, kitchen equipment, and small wares must be cleaned after each use and left in good condition.

The ice machine is for use at church sponsored activities. Outside use is limited to small containers. If large quantities are needed, prior approval must be obtained from the Chairman of the Diaconate. In no event is the machine to be completely emptied.

The Church paper goods and supplies are for the expressed use of Church groups having regularly scheduled Church activities.

Foods served are to be consumed only in the dining room and kitchen areas. The FLOC can only be used for meals with Session approval.

VI. The Church Office Facilities:

The Church Office equipment and office supplies are provided for the use of the Church administration in carrying out regular and normal Church activities. The use of these machines and materials by individuals or other organizations is to be done only with approval of the Board of Deacons.

VII. Procedures for use of Facilities:

The request for use of facilities may be made to the Church office by completing the *Building/Facility Use Request Form*. All users other than the normal program of activities listed must receive prior approval from the Session and be placed on the Church Office calendar.

The Church secretary will inform the person making the request of the action by the Session. The user will be given a copy of policies and an *Agreement Form* which must be completed before the event is placed on the church calendar.

In the event of weddings, funerals, or other special sanctuary events during the Christmas season all window décor and the Christmas tree shall remain in place. Any rearrangement of other décor must be coordinated with a PWM representative prior to the occasion. Pisgah A.R.P. Church, Inc., assumes no liability or responsibility for any accidents, injuries, or losses.

The necessary keys and lock up procedures may be obtained from the church secretary prior to event. As a user of church property, the party (or parties) is responsible for any accidents, injuries or losses.

VIII. Removal Of and Replacing Of Furniture:

The moving and replacing of any furniture in any facility will be the responsibility of the persons using the facilities. Members and non-members have the option of paying an additional fee of \$100.00 to Pisgah A.R.P. Church General Fund to utilize the services of Deacon representatives and/or volunteers to set up and take down tables and to remove and replace chairs and furniture in the Center. The user is still responsible for cleaning. All problem matters involving use will be referred to the Chairman of the Diaconate.

IX. Alcoholic Beverages

NO alcoholic beverages are allowed in any of the church facilities or premises. Anyone under the obvious influence of drugs or alcohol will not be permitted to remain on the church campus.

X. Matters not addressed in Policies will be determined by the Session of the Church as occasions arise.

Guidelines for Use of Pisgah ARP Church Inc.'s Bonclarken Cottage Updated December 2014

The following guidelines shall govern the use of the Pisgah ARP Church Inc.'s Bonclarken Cottage (Cottage). These guidelines have been recommended by the Bonclarken Committee and approved by the Session of Pisgah ARP Church.

Bonclarken Committee

Bonclarken Committee- This committee is a subcommittee of the Deacons with an Elder serving as a liaison member and is charged with the supervision of the cottage and grounds. The Deacons are responsible for the care and upkeep of the Bonclarken House and grounds, as well as the use of the building. If there are any policy issues that need to be addressed, these issues are to be sent to the Session for them to act upon. The Committee is composed of six (6) individuals appointed from the following areas: 1. Three (3) deacons, either currently serving or have served, appointed by the Chairman of the Deacons. The Chairman of the committee must be an active deacon and shall be elected by the committee. 2. One (1) individual currently serving as an Elder appointed by the Vice-Moderator of the Session. 3. One (1) individual from Pisgah Women's Ministry appointed by its President. 4. One (1) active Member from the Congregation at large appointed by the Vice Moderator of the Session. All of the foregoing appointees shall be approved by the Session before taking office. Each member shall serve three (3) years on the committee and the term of office shall run concurrently with the church calendar year. It is preferred that the individual serving as Chairman serve for one (1) year on the committee before being elected chairman. Terms of the committee members shall be staggered. Approved March 17, 2022



Application and Priority for the Use of the Cottage

Each January the Congregation shall have the opportunity to submit requests to use the Cottage for a designated time during the calendar year. Reservations are not accepted beyond the calendar year. All requests shall be submitted to the Church Office and priority of use shall be in the order received taking into consideration that:

Synod and Presbytery functions shall have first priority.

Church related activities shall have second priority.

In the event there are more requests than times available, members who have not used the cottage during the last six months shall be given priority over those who have.

If there are additional times available the Chairperson of the Committee shall notify the Church Members who shall have an opportunity to reserve an additional time to use the Cottage. Requests will be honored in the order received taking into consideration that a family may not reserve more than 14 days per year. All requests shall be submitted to the Church Office.

All persons using the Cottage must either be an active Church Member in good standing or accompanied by an adult Pisgah Church member unless waived by the Committee and approved by the Session prior to use.

Unless waived by the Committee and approved by the Session, no group comprised of individuals less that twenty-one (21) years of age or unmarried couples shall be granted use unless properly chaperoned by an adult Church Member.

No more than twenty (20) individuals may occupy the Cottage at one time.

Suggested Donations for Use

Individuals-\$25 per night per individual. Families consisting of three(3) members or more shall not pay more than \$75.00 per night per family. A "family" is defined as those individuals who are related and occupy one (1) residential structure on a full time basis except when on active military duty or attending college or away on a work assignment.

If an individual is unable to make a contribution for using the Cottage, please speak to the Cottage Chairman.

Donations and a \$20.00 key deposit should be given to the church secretary at the time the keys are secured for the Bonclarken Cottage.

Optional cleaning services are now available and should be booked and paid for at the time you pick up your key. The cost for these services are as follows: \$125 (first floor only) or \$225 (whole house).

General Rules

- Parking: limited to three (3) or four (4) cars and the same must be in the parking area adjacent to the Cottage. Overflow parking is available behind Memorial Hall or in other Bonclarken designated parking areas. In accordance with our Right of Way Agreement with Bonclarken Assembly Grounds, Inc. parking on the grass or in the paved drive area situated above our Cottage is not permitted.
- Prohibitions: smoking, pets, firearms, alcoholic beverages, narcotics or medicines that cannot be purchased over the counter or medicines that were not prescribed by a licensed physician, food/drink in the bedrooms.
- Supplies needed: other than food and beverages, those who intend on staying overnight need to bring their own pillow, sheets for a twin bed, towels and other personal items.
- Keys: keys may be secured from the church secretary during regular office hours, with a \$20 deposit at the time donations are paid. At the end of your stay at the cottage, keys shall be returned to the church secretary during regular office hours at which time the deposit will be returned. Intomorphisms secure a refund of your deposit, Keys must be returned within three (3) days of the end of your stay at the Bonclarken Cottage.
- Other Regulations: all users shall abide by the Bonclarken Assembly Ground and Property Owners Association Rules in using the grounds and recreational areas. The Assembly Grounds rules and regulations are posted in the Cottage.
- Privacy: when the Cottage is reserved for personal use (other than Synod, Presbytery or Church related functions), the user shall be entitled to enjoy the same privacy as they would in their own home.

Instruction manuals for appliances are located in the cabinet in dining room area.

Bonclarken Committee

Chris Reynolds 2025, Deacon, Chairman
Kathy Spencer 2025, Deacon
Amanda Rubenstein 2026, Deacon
Everette Mooneyhan 2026, Elder *
Myra Spencer 2027, PWM
Jacob Ratchford 2025, Congregation-At-Large



^{*}The Session Rep to the Bonclarken Committee will be for 2 years in 2025

Bonclarken Cottage Departure and Check Out Task List

Rooms, halls, and stairways swept or vacuumed and bathroom/kitchen floors Mopped *(This will be done by the cleaning service if you have chosen this option)
Sinks, showers, and commodes thoroughly cleaned *(This will be done by the cleaning service if you have chosen this option)
Kitchen countertops wiped with damp cloth *(This will be done by the cleaning service if you have chosen this option)
Perishables removed from refrigerators/freezers and cabinets
Icemaker selector dial on 'holiday" mode and door closed securely
All dishes, pans and utensils washed and put away in proper place and dishwasher emptied
All windows, sliding glass doors and exterior doors locked
Blinds are down, but open to allow light circulation
Washer/dryer emptied and lint screen on dryer cleaned
All lights and lamps in "off" position
Countertop appliances unplugged; dishwashers and stoves turned off
Spigots/faucets in kitchen and bathrooms turned off tightly
Wastebaskets emptied and trash deposited in dumpster behind dining hall/hotel
Provided bedspreads spread to cover all beds
Thermostat set to 80 degrees for A/C & 55 degrees for heat
Main water valve in box in front of storage shed next to cottage turned off following all visits between October 15-April 15
Dead bolt on kitchen door in "locked" position
Paper/trash removed from deck, driveway, and yard
Cottage in better/cleaner condition than you found it
Keys and this completed sheet returned to the church office during office hours within three days of your return. Your key deposit will be returned at this time.
Signed:Date

Please notify us of any cleaning items that need to be restocked or any needed repairs:

REVISED 08/2022

Child Abuse Prevention Policy

INTRODUCTION:

The Session of Pisgah ARP Church on August 28, 2005 adopted a policy aimed at reducing the risk of child sexual abuse in our church. The adopted policy included the following statement:

Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. Tragically, churches have not always been safe places for children. Child sex abuse, exploitation and ritual abuse occur in churches, large and small, urban and rural. Such incidents are devastating to all who are involved; the child, the family, the local church, and its leaders.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse.

We, the Session of Pisgah ARP Church, adopt the attached policy for the prevention of child/adult abuse. We request that you review its policy, sign the last page, and return it to your supervisor within five work days. This will become part of our permanent record.

PURPOSE:

Our purpose is to demonstrate our commitment to providing a safe and welcoming environment for children and youth in our church.

STATEMENT OF COMMITMENT:

We, the Session of Pisgah ARP Church, commit ourselves to conduct the ministry of this church so that children, youth and adults will be safe to grow spiritually.

CONCLUSION

The congregation is committed to demonstrating the love of Jesus Christ so that each child will be "surrounded by steadfast love...established in the faith, and confirmed and strengthened in the way that leads to eternal life".

Abuse and Sexual Misconduct Policy

INTRODUCTION:

The Session of Pisgah ARP Church on August 28, 2005 adopted a policy aimed at reducing the risk of child sexual abuse in our church. The adopted policy included the following statement:

Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. Tragically, churches have not always been safe places for children. Child sex abuse, exploitation and ritual abuse occur in churches, large and small, urban and rural. Such incidents are devastating to all who are involved; the child, the family, the local church, and its leaders.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse.

We, the Session of Pisgah ARP Church, adopt the attached policy for the prevention of child/adult abuse. We request that you review its policy, sign the last page, and return it to your supervisor within five work days. This will become part of our permanent record.

PURPOSE:

To establish proper preventative measures to protect individuals against sexual misconduct as well as to specify courses of action in the case of allegations or an actual incident. Abuse in any form violates Biblical teachings of hospitality, justice and healing. At the same time, we want to protect our church's volunteer workers and staff, and to reduce the legal risk and liability of our church.

STATEMENT OF COMMITMENT:

We, the Session of Pisgah ARP Church, commit ourselves to conduct the ministry of this church so that children, youth and adults will be safe to grow spiritually. We further commit to demonstrating the love of Jesus Christ so that each child/adult will be surrounded by steadfast love, established in the faith, and strengthened in the way that leads to life eternal.

STANDARD OF CONDUCT:

All paid (full- time and part- time) workers of Pisgah ARP Church, all sport coaches, and all other volunteers are expected to comply with the established policy on sexual misconduct. Any actions contrary to the church policy will be dealt with swiftly and may include disciplinary measures up to and including termination, as well as legal ramifications when applicable.

Full Policy Available Upon Request at Church Office

Funeral Pall Policy

A pall is a large piece of cloth (6x9 or 8x12) that covers the entire casket and its carriage. It is most often made out of white material, symbolizing the truth that in Holy Baptism Christians are clothed in the righteousness (purity) of Christ and that at their death, that righteousness is complete.

Pisgah has a beautiful pall. It is available for use at funerals in our sanctuary. It is stored in the closet next to the church post office.



The pall is placed on the casket in the narthex before proceeding into the sanctuary. It is then removed in the narthex before proceeding to the hearse. No other objects, such as flowers or the American Flag, should be placed on the pall during the funeral service. After the service, the pall should be neatly folded, placed in the storage box and returned to the closet.

Please contact the church office to arrange for use.



T. Lamar & Martha T. Robinson Sr. Scholarship Fund Endowment

Pisgah Associate Reformed Presbyterian Church, Inc.

The T. Lamar & Martha Robinson, Sr., Scholarship Fund Endowment was created in 1994. The endowment was created for the sole purpose to fund the annual scholarships granted by the Oversight Committee. The endowment is open to contributions from the congregation at large.

Any member of Pisgah ARP Church, Inc., who meets the following requirements can apply for the scholarship:

- 1. Less than twenty five years of age;
- 2. Graduated from high school;
- 3. Attending or planning to attend an accredited two or four year college or trade school;
- 4. Actively pursuing a college degree or trade school diploma;
- 5. Maintaining a "C" average or better;
- 6. Applicants are restricted to two year, four year, or trade school degrees.

The oversight committee meets annually to award the scholarship monies generated by the endowment principal. Scholarship application forms can be requested from the church office. The oversight committee consists of the following:

Chairman: Church Treasurer

– Robert Foy

Member: Chairman of the Board of Deacons Stewardship Committee

– Jake Ratchford

Member: Chairman Session Stewardship Committee-Gus Anthony

Member: Designated by PWM President

– Beverly Baysden

J.C & Elsie Kenley Grant Committee

JC and Elsie Kenley were pillars of the community during their lifetime and were avid supporters of music and education, as well as Pisgah ARP Church. Upon their death they still wanted to support the community and enlisted the help of Pisgah to help provide that assistance.

In 2019, a fund was established that allows classroom teachers, librarians and art and music teachers in public and Christian schools within a five (5) mile radius of Pisgah ARP Church to apply for a yearly grant. Once the grants are awarded, these teachers use the money to purchase supplies and educational materials not provided by the school system or whose parents are unable to provide the necessary materials. Examples include, but are not limited to, library books, notebooks, folders, pencils, crayons, computer programs, art supplies and musical instruments.

In order to distribute the funds, a committee was formed. Members of this committee are named by the Session; each member serves a three year term. It was the desire of Mr. & Mrs. Kenley to assist as many students as possible and it is the responsibility of the committee to put this desire into action, based upon Mrs. Kenley's Will and the Guidelines approved by the Session. We at Pisgah are very excited for our role in this endeavor.

Members of the committee:

Myra Carson 2027 Chairperson Barbara Oates 2027 Secretary

Nancy McDaniel 2026 Robert Foy- Treasurer

Rev. Robert Duran- Minister serves as ex-officio member due to the position as Pastor.





Weather Alerts

In the event of inclement weather, please tune to...

WSOC channel 9 or WBTV channel 3 for Pisgah closings and delays.

In the event of inclement weather you have the option of receiving timely delay and closing information via text. It is the fastest, most effective way to receive your information. You will receive a personalized text alert whenever Pisgah enters an announcement into the Severe Weather Center 9 Closings System. To sign up for a text or email alert, simply go to WSOCTV.com and select the WEATHER tab. Look for the "Sign-Up! Closing Alerts" on the right side of the page.

We will continue to post closings and other schedule changes on WBTV, Facebook, the website www.pisgaharpchurch.org, congregational emails as well as send Call-Em-All messages.









Call-Em-All is a high quality phone technology system that allows Pisgah to send out mass messages within minutes of recording. This system enables us to keep you up to date on important information such as weather alerts, schedule changes, reminders of events and so much more.

Those not signed up to receive messages can enroll by calling the church office or by emailing sherry@pisgaharpchurch.org

Include your name, email address and phone number desired to receive calls.

Additional Information about Pisgah

New Arrivals

05/23/2024

Avery Mae Drumm

to Blake & Allie Drumm

New Members

Joyce Kale
Brianne "Katie" Hoyle
Anna Garrett
Maggie Dula
Ella Holt
Addie Wray
Isabella Wray
Samuel Hook
Jamie Hook
Libby Huskins
Malone Wood

Thantasia Wood



<u>Baptisms</u>

03/31/2025 Ella Rose Gamble

Daughter of Kyle & Megan Gamble

Additional Information about Pisgah

Marriages in the Congregation

Andy Dula to (Sydney Phillips)



Members Gone Home

Títus Greene, 87	05/17/2024
Ed Pearson, 93	06/13/2024
Anne Lewellen, 85	10/08/2024
John Lutz, Jr. , 92	12/10/2024



Non Members Buried at Pisgah

Cecil Brett Dellinger Cleo Cable Oates 11/06/2023 06/23/2024

Undershepherds

2025 Undershepard Route Assignments

Route Number/ Elder	Deacon
1 Jonathan Merrill	TJ Butler
2 Dean Rosdahl	Stan Burris
3 Scott Jenkins	Josh Adams
4 Gus Anthony	Ross Clark
5 Gary Quilliams	Luther Clark
6 Barry Rubenstein	Amanda Rubenstein
7 Kevin Adams	Gail Jones
8 Robert Baysden	Chris Reynolds
9 Chris Spencer	Nancy McDaniel
10 Everette Mooneyhan	Dixie Mitchell
11 Henry Oates	Mike Pearson
12 Tom Forbes	Kathy Spencer
13 Claude Clark	Jake Ratchford
14 Dennis Turlington	Patti Foy
15 Bryan Gamble	Johnny Spencer

Your Undershepherd Team can be determined by locating your name on the following membership list. The number in brackets () is the number of your Undershepherd Area and Team.

Membership Directory

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